



Position Description

General Superintendent - Building

Responsibilities

- Efficient allocation of field labor and equipment resources.
- Develop innovative methods to reduce labor cost.
- Ensure Business Unit and jobsite adherence to OSHA requirements and all company safety policies, and Drug & Alcohol Policy.
- Ensure efficient and effective yard/shop deliveries of material and equipment to all Building Division jobsites.

Duties

- Monitor field labor costs with Superintendents and Project Managers and implement cost control measures, as required to ensure that profitability goals for field labor activities are met (or exceeded).
- Hold regular Superintendent Meetings to provide a forum for discussion of concerns and distribution of information.
- Assist Superintendents and Project Managers in planning and executing all field labor activities.
- Visit jobsites to review jobsite activities with the Superintendent
- Read all project Daily Reports and follow up immediately with Superintendents and Project Managers to ensure issues are being resolved.
- Assist Superintendents in monitoring effectiveness of site Quality Control.
- Participate in pre-job conference with Project Manager, Estimator, and Superintendent to establish profitability goals and general planning for each major project.
- Participate in post-job reviews.

Key Success Factors (see Rating Sheet for expansion)

- Accident Incident Rate below previous year.
- Make personnel changes to strengthen the field.
- Develop personnel with specific training and education.
- Customer satisfaction.
- Labor costs lower than budget.
- Schedule improvements.

N.ILL Self-performing General Contractor seeks experienced General Superintendent to provide overall field leadership and technical management for all construction operations. Ability to lead the planning and execution of demolition, concrete, masonry and carpentry work is required. Ability to manage labor and equipment to a budget and schedule is mandatory. Minimum of (15) fifteen years of field experience is required. Capable of oversight for complex projects up to \$40 million in size, construction crews in excess of (50) fifty craftsmen and company manpower of (200) craftsmen. Great opportunity for the right person. Qualified applicants only.

If you are interested in this position, please apply by submitting your resume and contacts details. Email resume to jobs@sjsotromconstruction.com an Equal Opportunity Employer.